



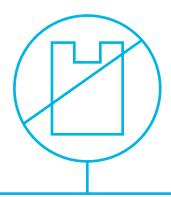


Our mission lies in always producing a high quality and ethically made product. We thrive on providing a reliable, friendly and efficient service, whilst always putting our people and our environment first. Our success is measured on the value we can provide for our customers and the amount we contribute back into our local economy through remaining commercially focused and centred on sustainable expansion.



From Crop to Completion: Our Environmental Story

"BIDBI was founded with the initiative to develop an eco-friendly business solution to an international, environmental problem."



Back in 2007, the world was waking up to the scourge of plastic bags, although still in its infancy BIDBI dedicated itself to educate and change people's habits on their use of the plastic bag.



By changing businesses' habits, consumers' habits similarly change. Since then we have provided an environmentally friendly and ethical marketing solution for businesses, charities and community organisations across the globe.



in Sheffield, South Yorkshire,
we continually aim at
reducing our environmental
impact, throughout our whole
supply chain. Furthermore,
this process undergoes
rigorous checks by external
auditors to ensure our
impact on the environment
remains as low as possible.



With the continuing dependence on fast fashion and plastic packaging, BIDBI will continually aim to educate and encourage businesses to adopt environmentally friendly working practices and lifestyles.

From Crop to Completion: Ethical Standpoint



Ethical Standpoint

We believe that our business success is not compromised by the disempowerment of others and should contribute to the social welfare of all workers involved in the manufacture of our products.

To show you we mean what we're saying and to help you put your trust in us, we go through a rigorous set of audits that ensure the standards of safety, environmental responsibility and human rights come first.

We work collaboratively with our suppliers and have forged long lasting strong relationships with them through constant communication. This confirms our expectation of what we want their practices to be is clear from the outset. Every product is sourced from suppliers who demonstrate ethical principles in the way they conduct their business.

Treating every individual involved in our operation with respect will never be compromised and our integrity as an ethical supplier is based on this.



From Crop to Completion: Ethical Standpoint



Our Company Promise

We at BIDBI provide businesses and organisations with an environmentally friendly sustainable packaging solution, or fashionable ethical accessory that promotes their brand and encourages uses to reuse and recycle.

This in turn helps lessen the reliance on plastic packaging, which is made from harmful chemicals and damages the world's eco-system. Our product is high quality, ethically sourced and supported by a friendly and reliable service.

We acknowledge and stand by our social responsibilities, both in the UK and at our partner factories, and specifically aim to ensure our people enjoy beneficial employment conditions and a good quality of life.

To this end, our environmental, social compliance and ethical policies reflect this and ensure no individual is compromised by our business success.



The Policies: Our Environmental Policy



The Policies: Environmental Standpoint



At BIDBI We Agree To...



Behave as ambassadors to ensure our environmental objectives and targets are achieved. We operate with mindfulness and awareness of both the environmental and ethical impact our business has on the world and its natural resources.



As a Zero Waste to Landfill business we prioritise the reduction of waste, followed by re-use, recycling and where there is no alternative, energy recovery.



Raise awareness, encourage participation and train employees in environmental best practice by maintaining awareness of legislative changes, update via the Ethical Trading Initiative and other applicable governing bodies.



Encourage employees to use sustainable transport options, on both their commute and any business travel.



Ensure that we work closely with our suppliers to ensure they too can demonstrate good environmental management.



Make it a central aim of our market strategy to let our customers know the environmental benefits of our products.



Seek to reduce the environmental impacts of our bags by transporting them to the factory using sustainable transport options and consolidating orders.



Actively promote recycling both internally and amongst its customers and suppliers.



Minimise the use of raw materials in the factory and office.



Display our Environmental Policy at work and make it available on our website.

BIDBI

The Policies: Ethics and Social Compliance Policy

It is our motivation here at BIDBI to continually ensure our whole supply chain is responsible and goes beyond the general standard. Our Ethics and Social Compliance Policy serves to guide in key areas of concern such as factory audits, employment standards and labour rights both in the UK and internationally as well as environmental custodianship.

We maintain complete supply chain transparency and will never compromise on key facets of our operation because we work hard to uphold our integrity and reputation as an ethical and fair trade supplier of cotton bags and associated products.



The Policies: Ethical Standpoint



At BIDBI We Agree To...



Condemn illegal child labour, forced labour and discrimination. BIDBI do not engage with any supplier/ factory or business that engages in such discriminatory practices and in turn should such situations be identified; BIDBI are committed to informing the relevant third parties to prevent such activity continuing.



Take interest and provide support for our employees with regards to their health and wellbeing.



Improve employment conditions and compensate our employees appropriately.



Encourage a sense of social responsibility amongst managers and employees alike.



Provide a safe and healthy working environment for our employees.



Comply with all applicable UK and international laws and regulations relevant to our activities.



Respect employees' human rights and personal rights.



Continually improve our social management systems and ensure a review of this policy every 12 months taking into consideration any legislative changes.

UN Sustainable Goals

BIDBI

BIDBI's commitment to delivering the goals within our business.



BIDBI only works with accredited factories promoting fair living wages



BIDBI donates to local food banks in order to help the community



BIDBI promotes a positive health and well being for all its employees



We provide training and development for all employees and opportunities via local education providers



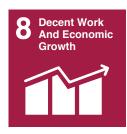
We promote equal rights for all and have no gender specific roles within our business.



BIDBI has installed a water filtration and recycling system that is used for the cleaning of the screens. We also harvest rain water!



BIDBI is committed to reducing our energy usage and uses automatic sensors on its lights throughout the building



BIDBI provides jobs and opportunities for all as an equal opportunities employer



BIDBI produces bags made from recycled cotton and is continuously developing new ranges made from sustainable materials



We take a zero tolerance approach to discrimination



BIDBI adopts a simple mantra - Reduce, Re-use and Recycle!



More than half of the BIDBI employees either walk, use public transport or car share to and from work.



By buying BIDBIs tote bags you are making your own conscious decision in reducing the need for single use items.



BIDBI produces reusable, robust products, reducing the need for plastic items that clutter our oceans



BIDBI contributes to companies that help counteract the effects that manufacturing has on the planet



BIDBI condemns the use of forced labour and unlawful working conditions within any of our factories



Partnering with Global businesses is essential for us to deliver a sustainable and quality product



Accreditations





Fairtrade

Fairtrade is about better prices, decent working conditions, local sustainability, and fair terms of trade for farmers and workers in the developing world. We supply bags which carry the Fairtrade Cotton mark, this mark ensures the bags you purchase have come from a supply chain which puts its workers first. Just look for products which display the mark.



Made in Britain

By being a member of Made in GB, we are part of a community that prides itself in being a part of the UK's manufacturing family. We firmly believe in creating local jobs and contributing to the economy of Great Britain through quality manufacturing.



Made in Sheffield

We have been awarded the prestigious Made In Sheffield mark in recognition of our high quality, innovative printing and manufacturing excellence. Our adherence to old fashioned manufacturing principles, as exemplified by our highly skilled Master Printers at our Eco-Print Factory in the city, ensures that we are shaped by, and are part of, Sheffield's industrial heritage.



Sedex

We are a member of SEDEX, a web-based database that enables suppliers to share information about labour standards at their factories and assists the continuous improvement of the ethical performance of supply chains. Our eco-bags are only made in Fairtrade registered factories which are also members of SEDEX.





GOTS

The Global Organic Textile Standard (GOTS), is recognised as the world's leading processing standard for textiles made from organic fibres. As a member of GOTS, (accredited by Soil Association) we have had to meet the high-level environmental criteria along the entire organic textiles supply chain and comply with social criteria as well.



Sustainable Life

The Sustainable Life label promotes businesses and manufacturers that positively produce. The label gives you the confidence to buy printed cotton products knowing that you are promoting fair wages for the people making the product and are taking responsibility for the impact we all have on the planet.



Bag It Don't Bin It Ltd T/A BIDBI

Saxon Works 167 Rutland Road Sheffield S3 9PT UK

Phone: +44 (0)114 272 1201

Alternative: +44 (0)114 237 8078

Email: info@bidbi.co.uk